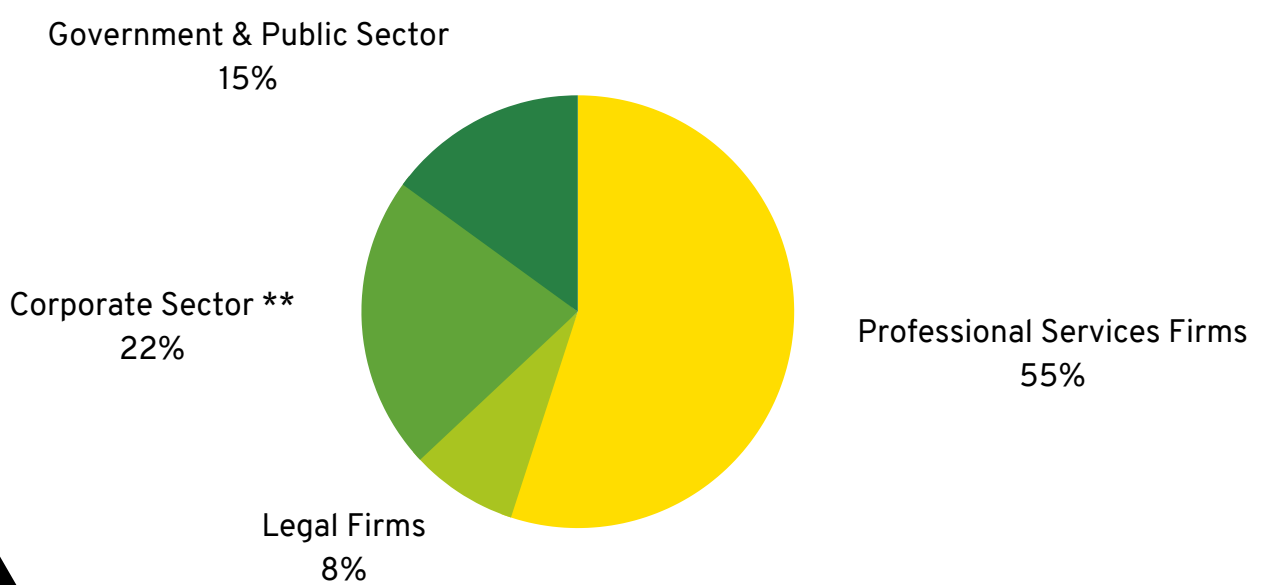


Hiring Trends for Tax Professionals

At Barden, we have years of experience advising tax professionals on their careers and advising employers how to attract and retain the best tax talent in Ireland. 2022 has seen a surge in recruitment activity within the tax community and whether people decide to explore their options or continue their career within their current place of employment, we find people are always curious as to the trends in hiring and what's happening out there in the market.

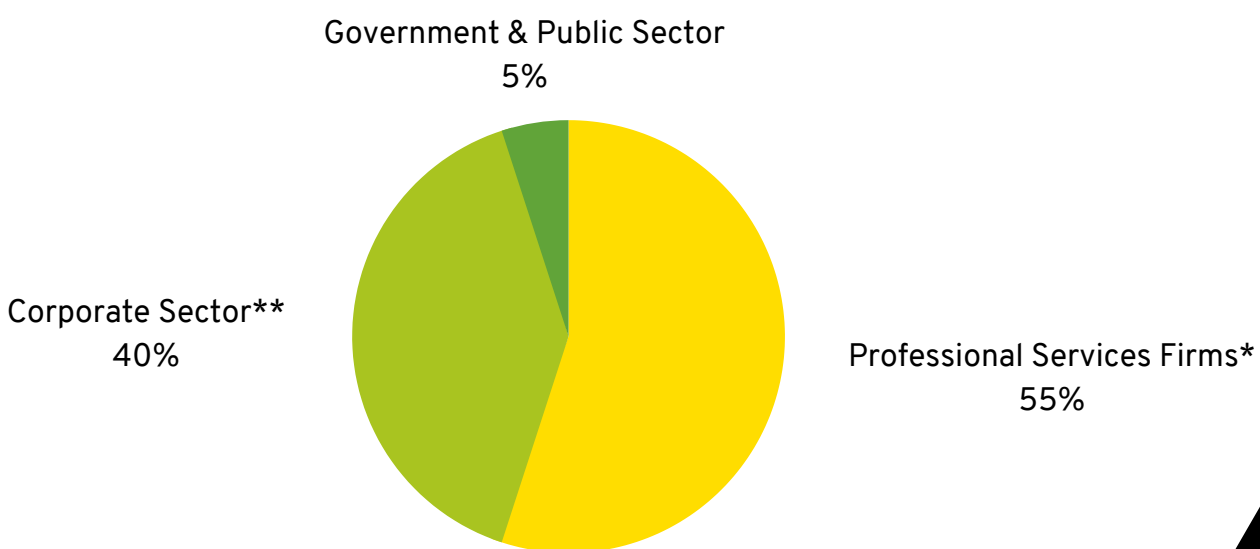
We have captured a snapshot of the market as it stands including an approximate outline of where tax professionals are currently employed, what sectors are currently recruiting and at what level of experience is being currently recruited.

Current Snapshot*



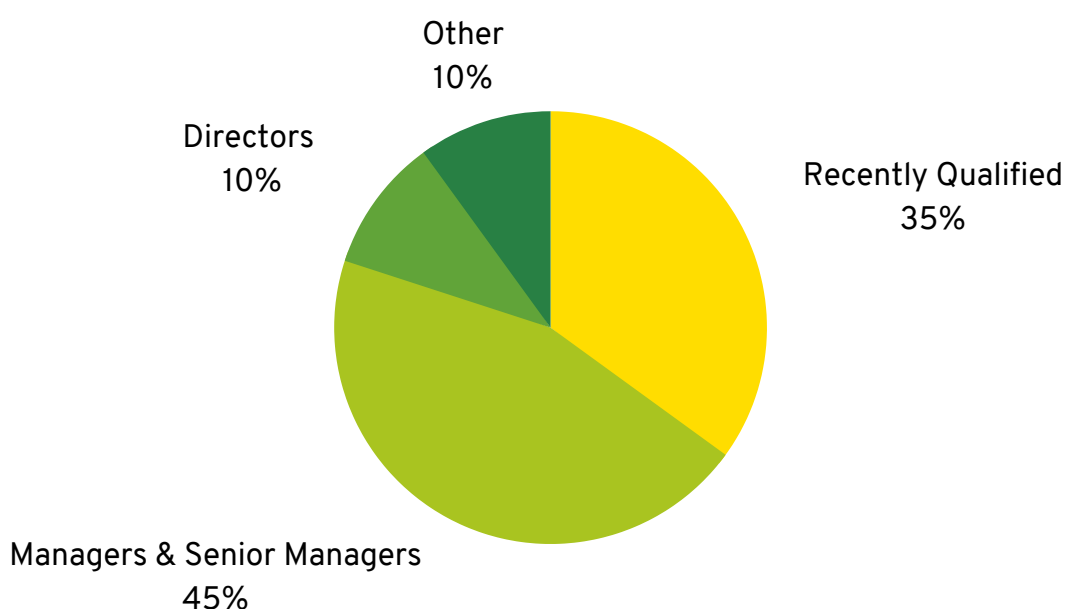
*Qualified CTAs practising tax
**Including Financial Services

Hiring Trends



*Including Legal Firms
**Including Financial Services

Level of Experience Being Recruited*



*We do not include any graduate recruitment in our analysis

For a more detailed understanding of this analysis, please get in touch with your Barden tax team here. [Kate Flanagan](#) – Tax Partner Dublin and [Aideen Murphy](#) – Tax Partner Cork